

With ANSE celebrating the 25th anniversary, this year has been a year of coming together and celebrating and at the same time a year of standing strong with the ones suffering due to the war of aggression.

In these times we realize the importance of community, the value of supporting each other and how interdependent we are. A huge thank you to all the ones who stand strong and work for the better.

We will do our best to share resources, provide support when needed as well as spaces to connect and learn with and from each other.

It was great to meet in person for the 8th President's Meeting and 19th General Assembly in Tallinn this autumn, where a partly new Board was elected. Beside getting to know, informing and reflecting with the many new participants, the work results of the Quality Experts Group were presented and discussed as a base for next steps regarding Quality Management in ANSE (link to poster).

In October we met EASC and EMCC in Brussels to reflect on common

aims at the European level and started several joined working groups. This summer we experienced a great Summer University in Riga, hosted by the Latvian Association of Supervisors. To share this great experience we hope to see you on 14th-18th August 2023 for the Summer University "Words & beyond: Values & identity in an incomprehensible world" that will take place in Budapest.

We also see the advantages of online meetings and will keep our successful online formats like talent talks, online IIGs or the Young Researchers Day that took place in June this year - stay attuned!

This rich and sometimes very demanding year is coming to an end, and we hope for peace and stay strong together.

We wish you all a good start into the new year and all the best, strength, good health, and success for 2023.

Your ANSE board

ANSE Events 2023

January 27-31	ANSE Board Meeting 101 (Vienna, Austria)
February 10	Symposium "Organizational Dynamics in Consulting Processes", DGSv, in German (Stuttgart, Germany)
March 9	ESCA Supervision Conference in Tallinn with keynote speakers Robin Shohet and Arita Featherstone (Tallinn, Estonia)
March 16	International Intervision Groups online meeting
April	Regional Supervision Conference in Croatia
April	Talent Talk N° 10 (Online)
April 28-29	ANSE Board Meeting 102 (Online)
June	ANSE Journal 7-2023-1 "Reflective learning from failures, faults and fiascos"
August 11-13	ANSE Board Meeting 103 (Budapest, Hungary)
August 14-18	Summer University 10 (Budapest, Hungary)
November	Talent Talk N° 11 (Online)
November 21	Supervision and Coaching Day
November 24-25	ANSE Board Meeting 104 (Online)

ANSE New Board 2022-2026



Miriam Ullrich

Position in Board: President
Country of origin: Germany – DGSv
Contact for: Germany



Márta Lévai

Position in Board: Treasurer
Country of origin: Hungary – MSZCT
Contact for: Hungary, Sweden, Romania



Reijer Jan van 't Hul

Position in Board: Secretary
Country of origin: The Netherlands – LVSC
Contact for: The Netherlands, Norway, Slovakia



Piret Bristol

Position in Board: Member
Country of origin: Estonia – ESCÜ
Contact for: Estonia, Bosnia-Herzegovina, Latvia, Finland, Iceland



Cornelia Kohlross

Position in Board: Member
Country of origin: Austria – ÖVS
Contact for: Austria, Spain, Ireland



Hans-Ueli Schlumpf

Position in Board: Member
Country of origin: Switzerland – BSO
Contact for: Switzerland, France, Italy



Ramunė Gecaitė

Position in Board: Member
Country of origin: Lithuania – LPSKA
Contact for: Lithuania, Slovenia, Croatia, Ukraine, Czech Republic



Talent Talks

ANSE Talent Talks have proved to be successful learning environment for the ANSE community. We have had great opportunities to attend online workshops that have been led by supervisors and coaches from different European countries. All Talent Talks are free of charge for ANSE members and participants receive a digital certificate with 0,5 Permanent Education points/1,5 hours.

Since April 2021 we have organized nine Talent Talks. The last one "The search for strong ice - a way to use creative methods to improve social skills" was hosted by Gerian Dijkhuizen.

We continue to arrange Talent Talks twice a year in April and in November. For sustainability we are looking for 2-3 persons who find passion for Talent Talks and who would like to join the organizing team.

International Intervision Groups

ANSE board has started to arrange online meetings for those who are seeking companions to start a new group. Next meeting is planned on **March 16 at 15-17 CET** in Zoom.

Registration is opened: <https://forms.gle/2WqouuHQaxxBXYQE7>

We have created closed Facebook IIG Group for those who want to exchange information about IIG: <https://www.facebook.com/groups/2602458166496211/>

ANSE Journal Volume 7 – 2023

The next theme for ANSE Journal 7-2023-1 to be published mid-June 2023 is "**Reflective learning from failures, faults and fiascos**". We hope you are inspired and willing to share your mistakes as a supervisor, your failures in the process, or your fiascos.

The deadline for handing in your article is **March 31, 2023**.

Anyone inspired to write about this is invited to contact the editorial board, or your national editor of your own association.

ANSE National Associations Highlights 2022-2023 (from the delegates reports at ANSE General Assembly)

	Italy – BSC ASC	<ul style="list-style-type: none"> - 25th anniversary of our association. - New organization of our association. - Concept of the new course "Intercultural programme for systemic coaching, supervision and organizational development".
	Switzerland – BSO	<ul style="list-style-type: none"> - Strategic development: Comprehensive Diagnose - Member survey; F:F workshops; SWOT analysis. - "Go to Market" initiative: Reshape perception of the association internally as well as market perspective; increase visibility and popularity; raise awareness in new fields. - "Talent Impulse BSO": "from members to members" (inspired by "ANSE Talent Talks"). - "Masterclass BSO": Online courses to support members in their business, marketing acumen. - New membership categories: for individual members (e.g., "Internal Coach & Supervisor" in organizations) as well as collective members (e.g. "Value-Membership" for institutions).
	Germany – The DGSv	<ul style="list-style-type: none"> - New vision: „DGSv is the most attractive Community for supervisors, coaches and organizational consultants“. - Plan A: Investment in website, social media, SEO (search engine optimization), our own search engine, membership service, marketing for members of DGSv.
	Estonia – ESCÜ	<ul style="list-style-type: none"> - Celebration of ESCÜ 25 - 9.03. Supervision Conference! – 23 presenters including Robin Shohet UK, Arita Featherstone LAT and 10.03 Masterclass with Robin Shohet! - 1.06 Leadership conference Coaching 2023. - Development plan for the Association: due to fast growth we will analyze the present management and operational model. - Based on that we create strategy for the organization 2024-2027.
	Croatia – HDSOR	<ul style="list-style-type: none"> - Regional cooperation with Bosnia and Herzegovina, Slovenia and Monte Negro (regional visits, workshops, trainings). - Regional supervision conference in April 2023 in Croatia. - Promoting supervision as a profession - informing community about licenced supervisors (versus self-made supervisors), standards, ethics, and values according to ANSE; reacting in public against the new Social Care Act Proposal of the Ministry of labour and social care in 2022. - Supervision from HDSOR is used more by NGO's, institutions, professionals, and volunteers in different areas.
	Iceland – Handis	<ul style="list-style-type: none"> - The next year will largely be dedicated to nurses and teachers. Spring conference in collaboration with associations of nurses and teachers in 2023. - There will be a campaign to promote supervision and Handis will offer screenings for symptoms of stress and burnout, secondary trauma, and compassion fatigue.
	Lithuania – LPSKA	<ul style="list-style-type: none"> - Approval of the Code of Ethics for supervisors of LPSKA in February. - New board elections in February. - Renewed webpage (www.supervizija.lt) and updated internal processes for issuing the certificates. - Further education activities (meta supervisions and seminars) for members. - A breakthrough of supervision services in Health Care System (from 2,5% in 2020 to 12% in 2021).
	Latvia – LSA	<ul style="list-style-type: none"> - ANSE Summer University 2022 in Riga, 22-26.08. "Power Dynamics and Human Empowerment in an environment of elevated uncertainty". - Amendments in Certification Regulations in 2021, Conflicts + discussions = clarity. What is a good practice? - Code of Ethics and Regulations of the Ethics Commission accepted in 2022 defines a good practice in supervision.
	Netherlands – LVSC	<ul style="list-style-type: none"> - May 2022 new board. - Quality and Communication – important topics for strategy. - Registration of organizational supervisors. - Spring 2023: minisymposium Organizational Coaching together with educator. - November 2022 LVSC prize for the best thesis.
	Hungary – MSZCT	<ul style="list-style-type: none"> - 2022: generation change, new board. - Kick off meeting of working groups-participation day. - Day of supervisors - Club of supervisors - ANSE Summer University 2023, Budapest, Hungary "With words and beyond. Values and identity in an incomprehensible world". Expectations: organization support, sharing previous experiences, participation of as many colleagues as possible.
	Slovenia – DZS	<ul style="list-style-type: none"> - 25th anniversary of Slovenian Association. - Overcoming generational gap and continue with good job. - How to include supervisor from the field of psychotherapy.
	Austria – ÖVS	<ul style="list-style-type: none"> - ÖVS Supervision successfully assigned to NQF level VI. The National Qualification Framework assigned ÖVS certified supervision to its qualification level VI. - Solidarity of the supervisors with Ukraine - opening of a donation account. - 1st European Day of Supervision & Coaching November 21. - Join us in the European Supervision Song Contest. From all submissions, we will create the European Supervision Playlist.
	Ukraine – USSC	<ul style="list-style-type: none"> - After war started, the members of USSC started working as volunteers, in war relief projects and privately. - Areas of clients' needs have changed rapidly and radically, all supervisors are clients at the same time. - 6 parallel supervisory groups for municipal social services (2 JI for the group, interview sessions within the framework of this project). - Creating website ussc.org.ua - More than 10 supervisory groups with the support of ANSE supervisors from the Netherlands, Germany, Latvia. - 4 seminars on trauma (Sweden, Germany, Latvia). - 6 meetings of the ethics commission (supervisors VS crisis interventions). - More than 10 supervisory groups with the support of ANSE supervisors from the Netherlands, Germany, Latvia, Lithuania.